

Cupertino Union School District

**ENTERPRISE PROGRAMS
2018-19 SALARY SCHEDULE**

STEP	CERTIFICATED	A	B	C	D	E	F	G
249	EXECUTIVE DIRECTOR 225-day work year	\$144,085	\$149,879	\$156,037	\$162,276	\$168,767	\$175,519	\$182,541
250	DIRECTOR, ENTERPRISE PROGRAMS 225-day work year	\$142,977	\$148,407	\$154,374	\$160,175	\$166,742	\$171,744	\$176,897
262	DIRECTOR, PRESCHOOLS 225-day work year	\$125,967	\$131,781	\$137,048	\$142,505	\$148,565	\$153,022	\$157,612

Advancement on Salary Schedule:

Upon initial placement on these schedules, management personnel shall advance one step for each year of service in Steps A through G, pending proficient performance evaluation. All management personnel receiving a proficient and effective performance rating shall advance to the next column.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$1,781 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

2017-18 SALARY SCHEDULE - RETRO

STEP	CLASSIFIED	A	B	C	D	E
349	Preschool Lead Teacher					
	Monthly Rate:	\$5,297.92	\$5,561.81	\$5,838.45	\$6,131.46	\$6,437.22
	Hourly Rate:	\$30.57	\$32.09	\$33.68	\$35.37	\$37.14
338	Preschool Teacher					
	Monthly Rate:	\$4,198.66	\$4,407.96	\$4,628.17	\$4,861.13	\$5,105.00
	Hourly Rate:	\$24.22	\$25.43	\$26.70	\$28.05	\$29.45
311	Preschool Aide					
	Monthly Rate:	\$3,250.46	\$3,412.43	\$3,581.69	\$3,761.87	\$3,951.14
	Hourly Rate:	\$18.75	\$19.69	\$20.66	\$21.70	\$22.80

Computed on the basis of a 40-hour week and 173.33 hours per average work month.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$1,746 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.