

**Cupertino Union School District**

**CLASSIFIED  
CLERICAL, TECHNICAL, PARAPROFESSIONAL UNIT  
2020-21 SALARY SCHEDULE**

<b>Classification</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Account Technician I	436	\$24.53	\$25.75	\$27.04	\$28.40	\$29.83
Account Technician II	443	\$25.75	\$27.04	\$28.40	\$29.83	\$31.33
Accounting Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Attendance Accounting Specialist	445	\$26.91	\$28.26	\$29.68	\$31.17	\$32.73
Attendance/Sub Systems Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Behavior Interventionist I (ABA)	443	\$25.75	\$27.04	\$28.40	\$29.83	\$31.33
Behavior Interventionist II (ABA)	447	\$28.25	\$29.67	\$31.17	\$32.73	\$34.37
Benefits & Leave Administration Analyst	451	\$34.37	\$36.09	\$37.89	\$39.79	\$41.77
Budget Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Budget/Payroll Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Buyer II	438	\$24.70	\$25.94	\$27.23	\$28.61	\$30.04
CALPADS Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Communications Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Facility Modernization Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Health Clerk	405	\$16.92	\$17.75	\$18.65	\$19.59	\$20.56
Human Resources Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Human Resources CE/CL Analyst	451	\$34.37	\$36.09	\$37.89	\$39.79	\$41.77
Inst. Asst. Special Ed. – Specialized	411	\$19.12	\$20.08	\$21.08	\$22.14	\$23.25
Instructional Assistant I - General Ed.	401	\$15.14	\$15.89	\$16.68	\$17.51	\$18.38
Instructional Assistant I - Physical Ed.	401	\$15.14	\$15.89	\$16.68	\$17.51	\$18.38
Instructional Assistant I - Special Ed.	405	\$16.92	\$17.75	\$18.65	\$19.59	\$20.56
Instructional Assistant II - General Ed.	403	\$15.82	\$16.60	\$17.42	\$18.30	\$19.22
Instructional Assistant II - Physical Ed.	403	\$15.82	\$16.60	\$17.42	\$18.30	\$19.22
Instructional Assistant II - Special Ed.	407	\$17.34	\$18.21	\$19.12	\$20.08	\$21.08
Instructional Assistant II – Title I	403	\$15.82	\$16.60	\$17.42	\$18.30	\$19.22
IT Help Desk Specialist	438	\$24.70	\$25.94	\$27.23	\$28.61	\$30.04
IT Systems & Applications Programmer	453	\$37.41	\$39.27	\$41.23	\$43.30	\$45.46
Licensed Vocational Nurse	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Maint./Operations/Transp. Specialist	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Payroll Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Preschool Lead Teacher	349	\$31.18	\$32.73	\$34.36	\$36.08	\$37.88
Preschool Teacher	338	\$24.71	\$25.94	\$27.24	\$28.61	\$30.04
Preschool Instructional Assistant	311	\$19.13	\$20.08	\$21.08	\$22.14	\$23.25
Property Analyst	453	\$37.41	\$39.27	\$41.23	\$43.30	\$45.46
Purchasing Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Receptionist	413	\$19.59	\$20.56	\$21.60	\$22.68	\$23.82
School Library Media Clerk	409	\$18.65	\$19.59	\$20.56	\$21.60	\$22.68
School Secretary I	425	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23
School Secretary II	432	\$24.11	\$25.31	\$26.58	\$27.91	\$29.31
School Site Instructional Tech Specialist	425	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23
Senior Accountant	451	\$34.37	\$36.09	\$37.89	\$39.79	\$41.77
Senior Budget Analyst	451	\$34.37	\$36.09	\$37.89	\$39.79	\$41.77
SNS Accounting Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
SNS Technician	438	\$24.70	\$25.94	\$27.23	\$28.61	\$30.04
Special Education Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Special Programs Coordinator	409	\$18.65	\$19.59	\$20.56	\$21.60	\$22.68
Speech/Language Pathologist Assistant	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Staff Secretary I	425	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23
Staff Secretary II	432	\$24.11	\$25.31	\$26.58	\$27.91	\$29.31
Staff Secretary II/Scheduler	432	\$24.11	\$25.31	\$26.58	\$27.91	\$29.31
Staff Secretary II/Student Assignment	432	\$24.11	\$25.31	\$26.58	\$27.91	\$29.31
Staff Secretary III	439	\$24.77	\$25.99	\$27.30	\$28.67	\$30.11
Staff Secretary III/Maintenance	439	\$24.77	\$25.99	\$27.30	\$28.67	\$30.11
Standards & Assessment Analyst	449	\$31.17	\$32.73	\$34.36	\$36.08	\$37.88
Student Assignment Sr. Analyst	453	\$37.41	\$39.27	\$41.23	\$43.30	\$45.46

Computed on the basis of a 40-hour week and 173.33 hours per average work month.