

Cupertino Union School District

**CLASSIFIED
CLERICAL, TECHNICAL, PARAPROFESSIONAL UNIT
2020-21 SALARY SCHEDULE**

Classification	Range	A	B	C	D	E
Account Technician I	436	\$4,252.16	\$4,463.85	\$4,686.49	\$4,922.24	\$5,170.05
Account Technician II	443	\$4,463.84	\$4,686.49	\$4,922.24	\$5,170.04	\$5,429.91
Accounting Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Attendance Accounting Specialist	445	\$4,663.59	\$4,898.19	\$5,144.91	\$5,403.55	\$5,673.67
Attendance/Sub Systems Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Behavior Interventionist I (ABA)	443	\$4,463.84	\$4,686.49	\$4,922.24	\$5,170.04	\$5,429.91
Behavior Interventionist II (ABA)	447	\$4,896.78	\$5,143.11	\$5,402.15	\$5,673.74	\$5,957.35
Benefits & Leave Administration Analyst	451	\$5,957.08	\$6,254.93	\$6,567.67	\$6,896.07	\$7,240.86
Budget Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Budget/Payroll Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Buyer II	438	\$4,281.85	\$4,495.66	\$4,720.54	\$4,958.12	\$5,207.60
CALPADS Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Communications Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Facility Modernization Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Health Clerk	405	\$2,932.97	\$3,077.21	\$3,232.85	\$3,395.96	\$3,563.61
Human Resources Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Human Resources CE/CL Analyst	451	\$5,957.08	\$6,254.93	\$6,567.67	\$6,896.07	\$7,240.86
Inst. Asst. Special Ed. – Specialized	411	\$3,314.65	\$3,480.05	\$3,654.05	\$3,837.20	\$4,029.48
Instructional Assistant I - General Ed.	401	\$2,624.50	\$2,755.05	\$2,891.73	\$3,034.89	\$3,186.51
Instructional Assistant I - Physical Ed.	401	\$2,624.50	\$2,755.05	\$2,891.73	\$3,034.89	\$3,186.51
Instructional Assistant I - Special Ed.	405	\$2,932.97	\$3,077.21	\$3,232.85	\$3,395.96	\$3,563.61
Instructional Assistant II - General Ed.	403	\$2,741.81	\$2,877.46	\$3,019.98	\$3,171.15	\$3,330.69
Instructional Assistant II - Physical Ed.	403	\$2,741.81	\$2,877.46	\$3,019.98	\$3,171.15	\$3,330.69
Instructional Assistant II - Special Ed.	407	\$3,005.04	\$3,155.61	\$3,314.65	\$3,480.05	\$3,654.05
Instructional Assistant II – Title I	403	\$2,741.81	\$2,877.46	\$3,019.98	\$3,171.15	\$3,330.69
IT Help Desk Specialist	438	\$4,281.85	\$4,495.66	\$4,720.54	\$4,958.12	\$5,207.60
IT Systems & Applications Programmer	453	\$6,484.28	\$6,807.29	\$7,147.01	\$7,505.28	\$7,880.27
Licensed Vocational Nurse	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Maint./Operations/Transp. Specialist	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Payroll Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Preschool Lead Teacher	349	\$5,403.88	\$5,673.05	\$5,955.22	\$6,254.09	\$6,565.96
Preschool Teacher	338	\$4,282.63	\$4,496.12	\$4,720.73	\$4,958.35	\$5,207.10
Preschool Instructional Assistant	311	\$3,315.47	\$3,480.68	\$3,653.32	\$3,837.11	\$4,030.16
Property Analyst	453	\$6,484.28	\$6,807.29	\$7,147.01	\$7,505.28	\$7,880.27
Purchasing Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Receptionist	413	\$3,395.96	\$3,563.61	\$3,744.44	\$3,930.46	\$4,129.06
School Library Media Clerk	409	\$3,232.85	\$3,395.96	\$3,563.61	\$3,744.44	\$3,930.46
School Secretary I	425	\$3,883.82	\$4,079.08	\$4,281.85	\$4,495.66	\$4,720.54
School Secretary II	432	\$4,179.76	\$4,387.20	\$4,606.66	\$4,837.88	\$5,081.12
School Site Instructional Tech Specialist	425	\$3,883.82	\$4,079.08	\$4,281.85	\$4,495.66	\$4,720.54
Senior Accountant	451	\$5,957.08	\$6,254.93	\$6,567.67	\$6,896.07	\$7,240.86
Senior Budget Analyst	451	\$5,957.08	\$6,254.93	\$6,567.67	\$6,896.07	\$7,240.86
SNS Accounting Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
SNS Technician	438	\$4,281.85	\$4,495.66	\$4,720.54	\$4,958.12	\$5,207.60
Special Education Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Special Programs Coordinator	409	\$3,232.85	\$3,395.96	\$3,563.61	\$3,744.44	\$3,930.46
Speech/Language Pathologist Assistant	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Staff Secretary I	425	\$3,883.82	\$4,079.08	\$4,281.85	\$4,495.66	\$4,720.54
Staff Secretary II	432	\$4,179.76	\$4,387.20	\$4,606.66	\$4,837.88	\$5,081.12
Staff Secretary II/Scheduler	432	\$4,179.76	\$4,387.20	\$4,606.66	\$4,837.88	\$5,081.12
Staff Secretary II/Student Assignment	432	\$4,179.76	\$4,387.20	\$4,606.66	\$4,837.88	\$5,081.12
Staff Secretary III	439	\$4,292.57	\$4,505.65	\$4,731.05	\$4,968.53	\$5,218.26
Staff Secretary III/Maintenance	439	\$4,292.57	\$4,505.65	\$4,731.05	\$4,968.53	\$5,218.26
Standards & Assessment Analyst	449	\$5,403.55	\$5,673.67	\$5,955.79	\$6,253.40	\$6,566.47
Student Assignment Sr. Analyst	453	\$6,484.28	\$6,807.29	\$7,147.01	\$7,505.28	\$7,880.27

Computed on the basis of a 40-hour week and 173.33 hours per average work month.

Advanced Degree Stipend: The annual stipend for holders of one or more Advanced Degree(s) shall be the sum of \$1,781 for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: July 1, 2018

Board Adopted: October 25, 2018

Revised: 6/13/19, 11/14/19, 1/9/20, 7/30/20, 8/13/20, 9/1/20

HR/nm