

**Cupertino Union School District**

**CLASSIFIED**

**OPERATIONS-SUPPORT SERVICE UNIT**

**2020-21 SALARY SCHEDULE - RETRO**

<b>Classification</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Automotive Mechanic	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Automotive Mechanic Leadperson	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Bus Driver I/II	226	\$4,111.73	\$4,315.93	\$4,534.46	\$4,758.66	\$4,996.50
Bus Driver Instructor	247	\$5,675.62	\$5,959.36	\$6,255.79	\$6,568.26	\$6,897.10
Bus Driver Lead	235	\$4,669.51	\$4,902.11	\$5,146.42	\$5,404.98	\$5,677.13
Cafeteria Assistant I	204	\$2,941.41	\$3,087.47	\$3,240.12	\$3,399.19	\$3,570.82
Cafeteria Assistant II	206	\$3,057.20	\$3,208.02	\$3,366.54	\$3,537.02	\$3,714.53
Carpenter	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Carpenter Craftsperson	251	\$6,721.23	\$7,057.29	\$7,410.15	\$7,780.66	\$8,169.70
Central Kitchen Utility Worker	206	\$3,057.20	\$3,208.02	\$3,366.54	\$3,537.02	\$3,714.53
Custodian I (Day)	212	\$3,751.31	\$3,936.54	\$4,136.06	\$4,341.53	\$4,561.23
Custodian I (Night)	211^	\$3,788.17	\$3,975.20	\$4,176.44	\$4,384.90	\$4,605.11
Custodian II (Day)	217	\$3,917.52	\$4,115.89	\$4,320.74	\$4,539.24	\$4,763.69
Custodian II (Night)	221	\$3,955.57	\$4,156.26	\$4,363.49	\$4,583.18	\$4,809.96
Custodian III	227	\$4,136.06	\$4,341.53	\$4,561.23	\$4,786.79	\$5,026.11
Dispatcher/Scheduler	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Electrician Technician I	247	\$5,675.62	\$5,959.36	\$6,255.79	\$6,568.26	\$6,897.10
Electrician Technician II	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Electrician Craftsperson	251	\$6,721.23	\$7,057.29	\$7,410.15	\$7,780.66	\$8,169.70
Electrician Tech/Heat & Air Person	247	\$5,675.62	\$5,959.36	\$6,255.79	\$6,568.26	\$6,897.10
Electronic Technician I	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Electronic Technician II	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Electronic/Network Technician	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Electronic Technician/Leadperson	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Equipment Service Mechanic	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Furniture/Utility Person	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Glazier	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Grounds Equipment Operator	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Grounds Equipment Repairperson	240	\$4,857.72	\$5,099.89	\$5,356.55	\$5,626.11	\$5,909.02
Grounds Leadperson	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Groundsperson-Gardener I	224	\$4,094.56	\$4,298.93	\$4,514.75	\$4,738.93	\$4,975.82
Groundsperson-Gardener II	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Head Custodian	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
HVAC Technician I	247	\$5,675.62	\$5,959.36	\$6,255.79	\$6,568.26	\$6,897.10
HVAC Technician II	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
HVAC Craftsperson	251	\$6,721.23	\$7,057.29	\$7,410.15	\$7,780.66	\$8,169.70
Information Technology Lead Person	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Instructional Materials Stores Clerk	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Lead Electrician Fire Technician	253	\$7,393.35	\$7,763.02	\$8,151.17	\$8,558.73	\$8,986.67
Locksmith	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Maintenance Person I, General	240	\$4,857.72	\$5,099.89	\$5,356.55	\$5,626.11	\$5,909.02
Maintenance Person II, General	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Maintenance Working Lead	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Network & Telecommunication Technician	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Painter	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Plumber Technician I	247	\$5,675.62	\$5,959.36	\$6,255.79	\$6,568.26	\$6,897.10
Plumber Technician II	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Plumber Craftsperson	251	\$6,721.23	\$7,057.29	\$7,410.15	\$7,780.66	\$8,169.70
Senior Tradesperson**	247	\$5,675.62	\$5,959.36	\$6,255.79	\$6,568.26	\$6,897.10
Skilled Maintenance Person*	246	\$5,405.35	\$5,675.59	\$5,957.90	\$6,255.49	\$6,568.67
Sound Technician	245	\$5,209.04	\$5,470.84	\$5,746.31	\$6,034.44	\$6,336.32
Sports Field and Irrigation Technician	240	\$4,857.72	\$5,099.89	\$5,356.55	\$5,626.11	\$5,909.02
Store & Delivery Clerk I	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Student Nutrition Services Utility Person	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Tool & Materials Serviceperson	240	\$4,857.72	\$5,099.89	\$5,356.55	\$5,626.11	\$5,909.02
Tool & Materials Stores Clerk	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65
Trades Working Lead	253	\$7,393.35	\$7,763.02	\$8,151.17	\$8,558.73	\$8,986.67
Transportation Dispatcher	235	\$4,669.51	\$4,902.11	\$5,146.42	\$5,404.98	\$5,677.13
Warehouse Lead Person	249	\$6,110.21	\$6,605.99	\$6,938.73	\$7,286.58	\$7,651.03
Warehouse Person I/II	236	\$4,715.64	\$4,935.08	\$5,200.00	\$5,461.34	\$5,736.65

\* This is not an entry level position.

\*\* This is not an entry level position and includes all Trades positions, Automotive Mechanic, Equipment Service Mechanic, Network and Telecommunications Technician, Electronic Technician II and Sound Technician.

Advanced Degree Stipend: The annual stipend for holders of one or more Advanced Degree(s) shall be the sum of \$1,781 for each Advanced Degree, up to a maximum of two (2) Master's Degrees. A unit member that holds a contractor's license and/or journeyman card will receive the Advanced Degree Stipend.

**Total Compensation:** Computed on the basis of a 40-hour week and 173.33 hours per average work month.

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in CUSD
- 5% of employee salary beginning with the 10th year of service in CUSD
- 8% of employee salary beginning with the 15th year of service in CUSD
- 12% of employee salary beginning with the 20th year of service in CUSD
- 13% of employee salary beginning with the 25th year of service in CUSD

Date Effective : July 1, 2018  
Board Adopted: June 12, 2018  
Revised: 4/11/19, 6/13/19, 9/26/19, 1/10/20, 9/10/20